Turkish DO & CO Safety Policy

As THY DO & CO İKRAM HİZMETLERİ A.Ş., it is our common responsibility and duty to ensure safety. We develop and improve our processes in order to achieve the highest level of safety performance in our activities and to meet national / international standards.

Starting from the General Manager, our management staff and all our employees play an active role in achieving high safety performance.

Our Commitment:

- 1. We provide the necessary human, equipment, training, time and financial resources; establish and maintain the Safety Management System to actively manage safety within the framework of fair culture; and encourage effective safety reporting and communication.
- 2. One of the main responsibilities of our managers is safety management.
- 3. Obligations and responsibilities related to ensuring the safety performance of our employees are defined.
- 4. We implement hazard identification and risk management processes in order to keep the risks that threaten safety in our activities as low as possible.
- 5. We ensure that our employees receive the necessary aviation safety knowledge and training, reach the appropriate competence and work in tasks appropriate to their skills.
- 6. We strive to create an environment/culture where our employees can see all kinds of hazards and possible consequences that may affect safety; and where they can voluntarily report these hazards, events and situations without hesitation. Our employees have responsibilities to report in this context. While we apply fair sanctions in case of violation, we do not apply sanctions to unintentional errors and try to find and eliminate the factors that cause them.
- 7. We determine, measure and take effective measures to continuously improve our safety performance according to realistic goals.
- 8. We comply with legal and regulatory requirements and standards and strive to go beyond them whenever possible.
- 9. We ensure that all services and support we receive from outside that will affect safety comply with our safety performance standards.

10.06.2014/01

General Manager Attila DOĞUDAN

